

(The following is an unofficial summary of the action taken by the RSU 68 Board of Directors at its monthly board meeting on April 3, 2018. Please take note that the minutes will not be final until approval at the next Board of Directors' Meeting.)

**R.S.U. 68
BOARD OF DIRECTORS' MEETING
Harland Ladd Municipal Building, Sebec
Tuesday, April 3, 2018
6:30 p.m.**

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|---------------------------|-------------------------|----------------|------------|
| Directors Present: | Jennifer Chase, Chair | David Bjork | Mary Downs |
| | Marc Poulin, Vice Chair | Robert Higgins | Joel Pratt |
| | Rebecca Prescott | Blake Smith | |

Directors Late: Marc Poulin, Blake Smith

Directors Absent (E-Excused Absence U-Unexcused Absence): Tim Smith (E)

MINUTES

- I. The meeting was called to order at 6:30 p.m.
- II. **Pledge of Allegiance**
- III. **Welcome**
- IV. **Public Comment (15 minutes total)**
 - None
- V. **Adjustments to the Agenda**
 - IX. Action Items
 - A. Motion: To approve for First Reading policy GCF: Professional Staff Hiring.
 - B. Motion: To approve for First Reading policy JJIBA: Hiring and Evaluation of Coaches.
- VI. **Commendations/Correspondence**
 - None
- VII. **Minutes**
 - A. It was moved by Mary Downs, seconded by Rebecca Prescott and voted unanimously (6-0) to approve the minutes of the School Board meeting of March 6, 2018.
- VIII. **Presentations**
 - Principal Report: Julie Kimball, Principal
 - eMPowerME Assessment testing has concluded. Students in grades 5 and 8 will begin MEA science assessment testing after the April break.
 - Special Services Report: Sue Watson, Director of Special Services
 - Craft and Vendor Fair was held on March 31 in support of Autism. It was well-attended with \$654 raised to support the SeDoMoCha Helping Hands team in the Walk for Autism which will be held on April 29.
 - Foxcroft Academy Report: Arnold Shorey, Headmaster
 - Mr. Shorey was unable to attend the meeting; however, a hard copy of his report was given to the Board.

IX. Action Items

- A. It was moved by Mary Downs, seconded by Rebecca Prescott and voted unanimously (7-0) to approve for First Reading policy GCF: Professional Staff Hiring.
- B. It was moved by Mary Downs, seconded by Rebecca Prescott and voted unanimously (7-0) to table the motion to approve for First Reading policy JJIBA: Hiring and Evaluation of Coaches until the May Board meeting.

X. Discussion and Information Items

- State Updates
 - Security testing and piloting have occurred on the new online version for Maine Department of Education Certification. The system is currently scheduled to be up and running in July, 2018.
 - LD 1870, *An Act to Reorganize the Provision of Services for Children with Disabilities from Birth to 5 Years of Age*. A bill has been submitted by the Department of Education that would have school districts providing services to students with disabilities from ages 3-5 and eliminate Child Development Services, which currently provides these services. If this bill passes, school districts would be providing these services beginning in the 2020-2021 school year.
- Atkinson Update
 - Atkinson has reached an agreement with MSAD 41, which will take effect in the 2019-2020 school year. The RSU 68 Board signed a contract with the Town of Atkinson to be the school of record for Atkinson. The Department of Education will still need to review this agreement and, if approved, it will go before the Atkinson voters in November.
- Hiring Procedure
 - The Board was given an outline of the hiring procedure that will support the hiring policies currently in place. This procedure will be used for any position that is open in the district.
- Immunization Assessment
 - A report which showed immunization statistics for students in grades K, 1, and 7 was given to the Board.

XI. Board Chair's Report

- The Board Chair welcomed two new school board members — David Bjork will be representing Monson and Rob Higgins will be representing Charleston.
- Board Retreat
 - The Board will have a retreat on August 7 at 4:30 p.m. prior to the School Board meeting.

XII. Superintendent's Report

- Budget Update
 - An overview of the 2018-2019 budget was given by the superintendent.
- Conversations with MSAD 4
 - The superintendent recently attended a meeting with the Commissioner of Education and Ray Freve, MSAD 4 interim superintendent. The Commissioner was clear that creating a Union was no longer an option under the current statute; however, other possibilities of partnerships between RSU 68 and MSAD 4 were presented. After lengthy discussion with Mr. Freve and the indication that MSAD 4

was looking at other possibilities, RSU 68 will not be continuing conversations with MSAD 4 about sharing Central Office staff.

- Job Descriptions
 - The superintendent was been working to update job descriptions. The updated descriptions have been shared with administrators and the Personnel Committee and will be shared with the full Board at an upcoming meeting.
- May Board Meeting
 - The School Board meeting scheduled for May 1 has been rescheduled to May 8.

XIII. Other Business

- None

XIV. Executive Session

- It was moved by Marc Poulin, seconded by Joel Pratt and voted unanimously (8-0) to move into Executive Session pursuant to 1 M.R.S.A. §405 (6)(A) to discuss evaluation and employment of the PreK-8 Principal.
Time In: 7:11 p.m. Time Out: 7:26 p.m.
 - It was moved by Blake Smith, seconded by Joel Pratt and voted unanimously (8-0) to increase the PreK-8 Principal's salary by 3% for 2018-2019 and to extend the contract of the PreK-8 Principal by one year to June 30, 2020.
- It was moved by Blake Smith, seconded by Marc Poulin and voted unanimously (8-0) to move into Executive Session pursuant to 1 M.R.S.A. §405 (6)(A) to discuss the evaluation and employment of the Special Services Director.
Time In: 7:30 p.m. Time Out: 7:36 p.m.
 - It was moved by Blake Smith, seconded by Marc Poulin and voted unanimously (8-0) to increase the Special Services Director's salary by 3% and to extend the contract of the Special Services Director by one year to June 30, 2020.
- It was moved by Blake Smith, seconded by Joel Pratt and voted unanimously (8-0) to move into Executive Session pursuant to 1 M.R.S.A. §405 (6)(A) to discuss the evaluation and employment of the PreK-8 Assistant Principal.
Time In: 7:37 p.m. Time Out: 8:05 p.m.
 - It was moved by Blake Smith, seconded by Joel Pratt and voted unanimously (8-0) to a 0% increase of the PreK-8 Assistant Principal's salary and to not extend the contract of the PreK-8 Assistant Principal.

XV. Adjournment

- It was moved by Blake Smith, seconded by Robert Higgins and voted unanimously (8-0) to adjourn the meeting at 8:05 p.m.

Stacy Shorey, Secretary