

(The following is an unofficial summary of the action taken by the RSU 68 Board of Directors at its monthly board meeting on December 4, 2018. Please take note that the minutes will not be final until approval at the next Board of Directors' Meeting.)

**R.S.U. 68**  
**BOARD OF DIRECTORS' MEETING**  
**SeDoMoCha Elementary Multi-Purpose Room**  
**Tuesday, December 4, 2018**  
**6:30 p.m.**

**Directors Present:** Jennifer Chase, Chair                      David Bjork                      Mary Downs  
    Marc Poulin, Vice Chair                      Robert Higgins                      Joel Pratt  
    Rebecca Prescott                      Tim Smith

**Directors Late:**

**Directors Absent** (E-Excused Absence U-Unexcused Absence): Blake Smith (E)

## **MINUTES**

- I.      The meeting was called to order at 6:30 p.m.
  
- II.     **Pledge of Allegiance**
  
- III.    **Welcome**
  
- IV.    **Public Comment (15 minutes total)**
  - None
  
- V.     **Adjustments to the Agenda**
  - None
  
- VI.    **Commendations/Correspondence**
  - Retirement – A letter to the Board from Judy Lewis, 2<sup>nd</sup> Grade Teacher, was read expressing her intent to retire at the end of the 2018-2019 school year.
  
- VII.   **Minutes**
  - A. It was moved by Marc Poulin, seconded by Rebecca Prescott and voted unanimously (8-0) to approve the minutes of the School Board meeting of November 6, 2018.
  
- VIII. **Presentations**
  - Foxcroft Academy Report: Arnold Shorey, Headmaster
    - After completing the requirements necessary, Foxcroft Academy is closer to being able to offer an International Baccalaureate (IB) Diploma Program
    - Officer Dennis of the Dover-Foxcroft Police Department began duties as a Resource Officer at Foxcroft Academy. He will share his time between FA and SeDoMoCha by being in each school one day a week until June. In the fall of 2019, he will be in each school two and a half days a week.
    - National Honor Society ceremony to be held on December 10, 2018
    - Many FA student athletes received recognition at the LTC Football Annual Banquet as well as the Maine Field Hockey Coaches Association Banquet. Football Coach, Danny White, was also named Co-Coach of the Year.

- Principal Report: Adam Gudroe, Principal
  - A Students in the Spotlight assembly was held for students and their families on November 20. This is new at SeDoMoCha with different positive attributes being celebrated each month. Perseverance was the theme of the month.
  - Enrollment is 705 with the middle school at 331 and the elementary school at 374.
  - The Builder's Club Miracle Tree Event held raised nearly \$9,400. This money will be used to support various Piscataquis charities.
  - As part of the middle school backpack program, 20 turkey dinners were sent home with families for thanksgiving.
- Tour of Middle School Art Room: Bobbi Tardif, Middle School Art Teacher
  - Board members were given a tour of the middle school art room and saw the work that is being done to fix an area for the metal arts program.

#### **IX. Action Items**

- A. It was moved by Marc Poulin, seconded by Rebecca Prescott and voted unanimously (8-0) to approve for first reading Policy KLGA: Relations with School Resource Officers and Law Enforcement Authorities.
- B. It was moved by Marc Poulin, seconded by Rebecca Prescott and voted unanimously (8-0) to approve for first reading Policy KLGA-R: School Resource Officer/Law Enforcement Administrative Procedure.
- C. It was moved by Marc Poulin, seconded by Rebecca Prescott and voted unanimously (8-0) to approve for second reading and implementation Policy ACAA: Harassment and Sexual Harassment of Students.
- D. It was moved by Marc Poulin, seconded by Rebecca Prescott and voted unanimously (8-0) to approve for second reading and implementation Policy ACAA-R: Student Discrimination and Harassment Complaint Procedure.
- E. It was moved by Marc Poulin, seconded by Rebecca Prescott and voted unanimously (8-0) to approve for second reading and implementation Policy ACAB: Harassment and Sexual Harassment of School Employees.
- F. It was moved by Marc Poulin, seconded by Rebecca Prescott and voted unanimously (8-0) to approve for second reading and implementation Policy ACAB-R: Employee and Third Party Discrimination and Harassment Complaint Procedure.

#### **X. Discussion and Information Items**

- Land
  - Waiting to hear from the Dover-Foxcroft Board of Selectmen about the final decision for the property on 101 Harrison Avenue.
- MSMA Incentive Form
  - The superintendent shared an incentive form with the Board that has items to complete to lower insurance costs.

**XI. Board Chair's Report**

- None

**XII. Superintendent's Report**

- Budget
  - Budget preparations have begun. Anticipated that 279's will be received by February 1, 2019.
- Holiday Gathering
  - The Board is invited to attend the annual Central Office Holiday Gathering on December 20<sup>th</sup> at 3:00 p.m.

**XIII. Other Business**

- None

**XIV. Executive Session**

- It was moved by Marc Poulin, seconded by Rebecca Prescott and voted unanimously (8-0) to move into Executive Session pursuant to 1 M.R.S.A. § 405(6)(F) to discuss information in confidential records.  
Time In: 7:06 p.m.      Time Out: 7:17 p.m.
- It was moved by Rebecca Prescott, seconded by Marc Poulin and voted unanimously (8-0) to move into Executive Session pursuant to 1 M.R.S.A. § 405(6)(A) to discuss evaluation of the Superintendent and the Board self-evaluation.  
Time In: 7:18 p.m.      Time Out: 7:43 p.m.
  - It was moved by Marc Poulin, seconded by Rebecca Prescott and voted unanimously (8-0) to contribute 3% of the Superintendent's current salary to an annuity and to extend the Superintendent's contract by one year to June 30, 2022.

**XV. Adjournment**

- It was moved by Tim Smith, seconded by Rebecca Prescott and voted unanimously (8-0) to adjourn the meeting at 7:45 p.m.

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Stacy Shorey, Secretary