

FAMILY AND MEDICAL LEAVE ACT

The Board will provide leave to eligible employees consistent with Family and Medical Leave Act of 1993 (FMLA). Eligible employees are entitled to up to 12 weeks of unpaid family and medical leave in any 12-month period. The District will continue to pay the District's share of the employee's health benefits during the leave. In addition, the District will restore the employee to the same or a similar position after the termination of the leave in accordance with board policy. In complying with the FMLA, the District will adhere to the requirements of the Americans with Disabilities Act as well as other applicable federal and state laws.

For further information, please refer to administrative rule GBN-R.

Legal reference: 1.P.L. 103-3 and 29 CFR Part 825 - The Family and Medical Leave Act of 1993.

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